



Friday, October 17, 2025

## IC3CSI — APPG-AR NEUTRAL TRIGGER INQUIRY (NTI)

Case Reference: IC3CSI/NTI/APPG-AR/2025-10

Date: 17 October 2025

Investigating Officer: John Canoe (IC3 Black)

Organisation: IC3 Crime Scene Investigators (IC3CSI)

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Website: [ic3csi.com](http://ic3csi.com)

To:

Chair, All-Party Parliamentary Group for Afrikan Reparations (APPG-AR)

House of Commons, London SW1A 0AA, United Kingdom

Emails: [afrikanreparations.appg@gmail.com](mailto:afrikanreparations.appg@gmail.com); [bell.ribeiroaddy.mp@parliament.uk](mailto:bell.ribeiroaddy.mp@parliament.uk)

## STATEMENT OF NEUTRALITY (READ FIRST)

This NTI is a neutral, evidence-gathering request. It is not a complaint, allegation, or legal claim. It seeks documentary proof of safeguards against anti-Black racism in decisions affecting IC3 Black and IC6 Mixed-Black people and requests records needed to test whether decisions were free from racial bias. Recipients must not mischaracterise this NTI as an accusation.

## ENTITY PROFILE (CONTEXT FOR THIS NTI)

- Entity: All-Party Parliamentary Group for Afrikan Reparations (APPG-AR).
- Status: APPGs are informal, cross-party groups; their websites typically state they are not official parliamentary sites and that views expressed are those of the group.
- Activity under review: UK Reparations Conference 2025, Friends House, London, 18 October 2025. Plenary plus multiple breakouts (law, education, restitution, climate justice, institutions/NGOs, racial justice, healing). No agenda item schedules a definition of “Afrikan” or adoption of a public glossary/eligibility note and UK crosswalk.
- Standards comparator (ic3csi/IBIS): Request that APPG-AR publish a formal definition of “Afrikan”, a public glossary/eligibility note, and a transparent crosswalk aligned to UK classifications—or recognise IBIS to publish an open standard for sector use.



## TRIGGER TRANSPARENCY (FACTUAL CHRONOLOGY)

1. 16 Oct 2025: Circulation of “Reparations Conference Agenda and Information on Attending” for 18 Oct 2025.
2. Agenda content: Full-day programme; no session scheduled to define “Afrikan,” publish an eligibility/glossary note, or adopt a UK crosswalk.
3. Website disclaimer: APPG pages are not official parliamentary sites; therefore procedural safeguards and independence controls must be explicit and documented.
4. ic3csi benchmark: Publish the definition + glossary/eligibility note + crosswalk on a short timeline, or recognise IBIS to deliver an open, reusable standard.

## RECORDED CLIENT IMPACT (CONTEXT ONLY)

The absence of a working identity standard and visible safeguards creates foreseeable risk of identity capture and anti-Black harm to IC3 and IC6 participants. This is recorded to ensure trauma-informed handling and appropriate equality safeguards during responses.

## APPARENT PROBLEMS OBSERVED (TO BE TESTED BY EVIDENCE)

- Documentary gap: No published definition of “Afrikan”, eligibility/glossary, or UK crosswalk referenced in agenda materials.
- Safeguards opacity: No clearly signposted anti-Black racism risk assessment, Equality Impact Assessment, Code of Conduct/Safer Spaces, live incident channel, or moderator guidance.
- Bias exposure: The conference may functionally determine who “counts” without due process, enabling de-facto identity capture.
- Black Identity Theft risk: Without verification controls, non-IC3/IC6 actors may present as Black/Mixed-Black for influence or gain.

## DEFINITIONS (FOR THIS NTI)

- IC3: UK operational code for Black/Black British (African/Caribbean/Other).
- IC6: UK operational code for Mixed-Black.
- Black Identity Theft: Misappropriation or falsification of IC3/IC6 identity, heritage, or community standing for personal, institutional, or political gain.

## INFORMATION REQUESTS (PLEASE PROVIDE OR LINK DOCUMENTS)

### A) Governance & Safeguards (conference-wide)

1. Equality Impact Assessment and any Anti-Black Racism Risk Assessment for the 18 Oct conference (owner, date, mitigations).
2. The working definition of “Afrikan”, the eligibility/glossary, and the UK crosswalk (or formal confirmation none exist).
3. Speaker/panel selection policy or matrix (showing inclusion/representation controls for IC3/IC6).
4. Moderator guidance on anti-Black framing/microaggressions and escalation.

5. Code of Conduct/Safer Spaces policy and the live incident reporting channel (email/SMS/desk), plus complaints route and timelines.
6. Data handling note showing how IC codes or mapped UK ethnicity were recorded (fields, minimisation, retention).

#### **B) Case-Specific Decision Pathway**

1. Timeline showing who approved the agenda and what safeguards were applied at each step.
2. Any sponsor/donor conditions affecting content or identity framing, and the APPG-AR independence statement for this event.
3. Copies/links to emails/circulars sent to attendees about identity and safeguards.

#### **C) Special-Category Data (Race/Ethnicity of Decision-Makers) — Lawful & Proportionate**

Because the impacted community is IC3/IC6, please provide role-level, aggregated UK race/ethnicity codes (or mapped equivalent) for staff and representatives who approved the programme and identity framing (names may be held by HR/legal).

Lawful basis: legitimate interests and the establishment/exercise/defence of legal claims. Role-level aggregates with DPO/legal attestation are acceptable.

#### **D) Black Identity Theft Controls**

1. Confirm whether any speakers/representatives presented themselves as IC3/IC6.
2. State the verification method used (if any).
3. Where claims are unverified, explain the recognition basis used by APPG-AR.

#### **E) Funding & Influence (Addendum)**

1. Identify all funders/hosts/sponsors (cash and in-kind), amounts/valuations, dates, and purposes.
2. Provide agreements (contracts, grant letters, MOUs, sponsorship decks, email confirmations).
3. Specify whether any funder provided the APPG secretariat (fully/partly) or funded a third-party secretariat.
4. State any conditions, editorial rights, or approvals held by funders (agenda sign-off, speaker veto/nomination, branding, messaging, advance sight, data access).
5. Describe any influence on speakers/session titles or the framing of “Afrikan” identity; attach decision logs/emails/change history.
6. List any stage time/panel/moderation provided to funders in exchange for support.
7. Provide the conflicts of interest policy and completed conflict register for decision-makers (officers, secretariat, contractors).
8. Confirm any attendee data sharing to funders; attach data-sharing agreements and lawful bases.
9. Provide the Equality Impact Assessment specifically covering funding decisions and impact on IC3/IC6.
10. Provide the Anti-Black Racism risk assessment covering funder influence (identity capture, framing bias).

11. Supply your independence statement (how editorial control was safeguarded from funder influence).
12. Confirm whether any funder requested exclusion of a session on “Afrikan” definition/eligibility/crosswalks; attach records.
13. Provide the meeting log with funders (dates, attendees, decisions, attachments).
14. State whether funders had review/approval of agenda/comms/press; provide tracked-change files and sign-off emails.
15. Provide gifts/hospitality register for decision-makers related to funders.
16. Provide your policy to return/decline funds where conditions conflict with APPG objectives/equality safeguards; indicate if any funds were declined/returned.
17. Provide brand-safety/reputational clauses that could chill debate on identity standards (a brief description is acceptable if privileged).
18. Provide role-level, aggregated demographics (no names) of key funder decision-makers engaging with agenda/content, using IC3/IC6 mapping or UK ethnicity categories, with DPO/legal attestation of lawful basis, minimisation, and retention.
19. Provide the timeline from funding commitments → agenda drafts → speaker confirmations → final programme, noting where funder inputs occurred.
20. Confirm whether post-event deliverables to funders (reports/metrics/narratives) require approval of wording related to “Afrikan” identity; attach templates/specs.
21. If no document exists for any item above, state “No document exists” and explain the control used instead (or confirm that no control was applied).

#### **ANTICIPATED POINTS & OUR POSITION**

- “This is an accusation.” → No. This is a neutral safeguards audit and evidence request.
- “We don’t use IC codes.” → Map to your ethnicity schema; IC3/IC6 align with UK operational categories; role-level aggregates accepted.
- “Data is sensitive.” → Proportionate, aggregated disclosure with DPO/legal attestation is requested; names not required.
- “Not required for events.” → The scale and sensitivity of a national “Afrikan Reparations” conference require documentable safeguards for IC3/IC6.
- “Identity claims are self-declared.” → Proportionate verification is required to prevent Black Identity Theft; unverified claims should be logged for review.

#### **PRESERVATION ORDER & TIMEFRAME**

Please preserve all records relevant to this event and decisions, including emails, chats, documents, policy versions, decision logs, call notes, recordings, and metadata.

Response window: 14 days from receipt (you may propose staged replies within 7 days).

#### **CLOSING**

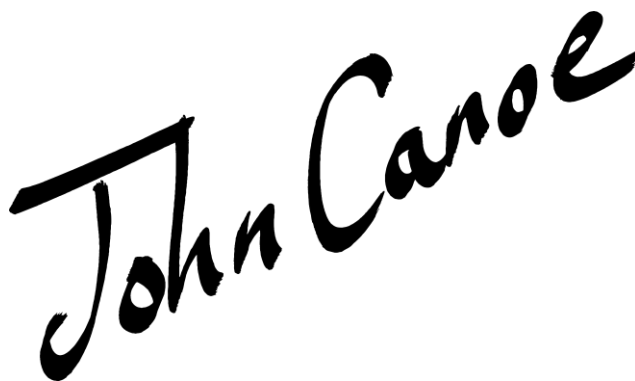
Thank you for your cooperation. A prompt, complete response will enable IC3CSI to determine whether adequate protections were in place for IC3 Black and IC6 Mixed-Black people and to close this NTI without escalation.

Signed,  
John Canoe (IC3 Black) — Investigating Officer, IC3CSI  
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[thereparationnation@gmail.com](mailto:thereparationnation@gmail.com) | +44 7874 338 512  
Website: [ic3csi.com](http://ic3csi.com)

References (for context):

- APPG-AR Definition & Crosswalk Standards Dossier — <https://ic3csi.com/assets/APPG-AR-definition-campaign.pdf>
- IBIS overview — <https://ic3csi.com/assets/IBIS.pdf>
- Black Taxpayer Protection Plan — <https://ic3csi.com/assets/BLACK-TAXPAYER-PROTECTION-PLAN.pdf>

Signed



Mr John Canoe (IC3 – Black European)  
Investigating Officer

Friday, October 17, 2025

REPARATION NATION LIMITED

IC3CSI Black Crime Scene Investigators

23 Jersey House

2 Eastfield Road

Enfield

EN3 5UY

Company number: 14761041

Bank Account: 8367 4721

Sort Code: 51-61-34

### IC3CSI Donation Policy

We provide free support to IC3 Black and IC6 Mixed-Black people affected by anti-Black racism trauma. Gifts and donations help us continue our work.

Each email (incoming or outgoing) requires a £33 donation. This covers the time needed to open, read, analyse, and process communication, as well as the work requested. Please make every communication count and send only carefully considered messages.











**Disclaimer:** IC3CSI is not a law firm. We provide research and document support only, and accept donations for these services.

### Communication policy (ic3csi):

ic3csi representatives will not voluntarily meet police officers, or any other entities suspected of anti-Black racism, face-to-face. All communications must be in writing (email or post) for transparency and evidential record-keeping. This policy reflects our role representing IC3 Black and IC6 Mixed-Black people and ongoing concerns about anti-Black racism and institutional racism. If officers or other parties approach us in person unprompted, that is a different matter.

Please send all replies and official correspondence to our temporary mailing address:  
IC3CSI, 23 Jersey House, 2 Eastfield Road, Enfield, EN3 5UY.

# POLICE CODES

	<b>IC1</b>		W1 UK White W2 White European W9 Other White		<b>Who are you?</b>   <b>BIRTH PLACE</b>   <b>LINEAGE</b>   <b>APPEARANCE</b>   <b>STATE OF MIND</b>   <b>DNA</b>
	<b>IC2</b>		W9 Other White Dark European		
	<b>IC3</b>		B1 Caribbean B2 African B9 Other Black		
	<b>IC4</b>		A1 Indian A2 Pakistani A3 Bangladeshi A9 Other Asian		
	<b>IC5</b>		O1 Chinese O9 Any Other Oriental		
	<b>IC6</b>		M1 White & Black Caribbean M2 White & Black African M3 White & Asian M9 Any Other Mixed		
	<b>IC7</b>		NS Not Stated		

# UK Government Race and Ethnicity Codes.

# Are you a Racist?

 <b>IC1</b>	<b>W1 UK White</b> <b>W2 White European</b> <b>W9 Other White</b>	 <b>IC3</b>	<b>B1 Caribbean</b> <b>B2 African</b> <b>B9 Other Black</b>	 <b>IC6</b>	 <b>M1 White &amp; Black Caribbean</b> <b>M2 White &amp; Black African</b> <b>M3 White &amp; Asian</b> <b>M9 Any Other Mixed</b>
 <b>IC2</b>	<b>W9 Other White</b> <b>Dark European</b>	 <b>IC4</b>	<b>A1 Indian</b> <b>A2 Pakistani</b> <b>A3 Bangladeshi</b> <b>A9 Other Asian</b>	 <b>IC6</b>	<b>M1 White &amp; Black Caribbean</b> <b>M2 White &amp; Black African</b> <b>M3 White &amp; Asian</b> <b>M9 Any Other Mixed</b>
 <b>IC5</b>	<b>W9 Other White</b> <b>Dark European</b>	 <b>IC5</b>	<b>O1 Chinese</b> <b>O9 Any Other Oriental</b>	 <b>IC7</b>	<b>NS Not Stated</b>
<b>1 White Race WBRI</b> White British <b>1 White Race WCOR</b> White British - Cornish <b>1 White Race WENG</b> White British - English <b>1 White Race WSCO</b> White British - Scottish <b>1 White Race WWEL</b> White British - Welsh <b>1 White Race WOWB</b> White British Other <b>1 White Race WIRI</b> White - Irish <b>1 White Race WIRT</b> White - Traveller of Irish Heritage <b>1 White Race WEEU</b> White Eastern European <b>1 White Race WEUR</b> White European <b>1 White Race WOTW</b> White Other <b>1 White Race WWEU</b> White Western European		<b>3 Black Race BAFR</b> Black - African <b>3 Black Race BANN</b> Black - Angolan <b>3 Black Race BAOF</b> Other Black African <b>3 Black Race BCON</b> Black - Congolese <b>3 Black Race BCRB</b> Black Caribbean <b>3 Black Race BEUR</b> Black European <b>3 Black Race BGHA</b> Black - Ghanaian <b>3 Black Race BNAM</b> Black North American <b>3 Black Race BNGN</b> Black - Nigerian <b>3 Black Race BOTB</b> Other Black <b>3 Black Race BOTH</b> Any Other Black Background <b>3 Black Race BSLN</b> Black - Sierra Leonean <b>3 Black Race BSOM</b> Black - Somali <b>3 Black Race BSUD</b> Black - Sudanese		<b>6 Mixed Race MABL</b> Asian and Black <b>6 Mixed Race MACH</b> Asian and Chinese <b>6 Mixed Race MAOE</b> Asian and Any Other Ethnic Group <b>6 Mixed Race MBCH</b> Black and Chinese <b>6 Mixed Race MBOE</b> Black and Any Other Ethnic Group <b>6 Mixed Race MCOE</b> Chinese and Any Other Ethnic Group <b>6 Mixed Race MOTM</b> Any Other Mixed Background <b>6 Mixed Race MOTM</b> Other Mixed Background <b>6 Mixed Race MWAI</b> White and Indian <b>6 Mixed Race MWAO</b> White and Any Other Asian Background <b>6 Mixed Race MWAP</b> White and Pakistani <b>6 Mixed Race MWAS</b> White and Asian <b>6 Mixed Race MWBA</b> White and Black African <b>6 Mixed Race MWBC</b> White and Black Caribbean <b>6 Mixed Race MWCH</b> White and Chinese <b>6 Mixed Race MWOE</b> White and Any Other Ethnic Group	
<b>2 White Race WALB</b> Albanian <b>2 White Race WOTH</b> Any Other White Background <b>2 White Race WBOS</b> Bosnian- Herzegovinian <b>2 White Race WCRO</b> Croatian <b>2 White Race WGRK</b> Greek <b>2 White Race WGRC</b> Greek Cypriot <b>2 White Race WGRE</b> Greek/ Greek Cypriot <b>2 White Race WROM</b> Gypsy / Roma <b>2 White Race WITA</b> Italian <b>2 White Race WKOS</b> Kosovan <b>2 White Race WPOR</b> Portuguese <b>2 White Race WSER</b> Serbian <b>2 White Race WTUK</b> Turkish <b>2 White Race WTUC</b> Turkish Cypriot <b>2 White Race WTUR</b> Turkish/ Turkish Cypriot		<b>4 Asian Race AAFR</b> African Asian <b>4 Asian Race ABAN</b> Bangladeshi <b>4 Asian Race AIND</b> Indian <b>4 Asian Race AKAO</b> Kashmiri Other <b>4 Asian Race AKPA</b> Kashmiri Pakistani <b>4 Asian Race AMPK</b> Mirpuri Pakistani <b>4 Asian Race ANEP</b> Nepali <b>4 Asian Race AOPK</b> Other Pakistani <b>4 Asian Race AOTA</b> Other Asian <b>4 Asian Race AOTH</b> Any Other Asian Background <b>4 Asian Race APKN</b> Pakistani <b>4 Asian Race ASLT</b> Sri Lankan Tamil <b>4 Asian Race ASNL</b> Sri Lankan Sinhalese <b>4 Asian Race ASRO</b> Sri Lankan Other		<b>6 Other Race OAFG</b> Afghan <b>6 Other Race OARA</b> Arab Other <b>6 Other Race OEGY</b> Egyptian <b>6 Other Race OFIL</b> Filipino <b>6 Other Race OIRN</b> Iranian <b>6 Other Race OIRQ</b> Iraqi <b>6 Other Race OJPN</b> Japanese <b>6 Other Race OKOR</b> Korean <b>6 Other Race OKRD</b> Kurdish <b>6 Other Race OLAM</b> Latin/ South/ Central American <b>6 Other Race OLEB</b> Lebanese <b>6 Other Race OLIB</b> Libyan <b>6 Other Race OMAL</b> Malay <b>6 Other Race OMRC</b> Moroccan <b>6 Other Race OOGG</b> Other Ethnic Group <b>6 Other Race OOTH</b> Any Other Ethnic Group <b>6 Other Race OPOL</b> Polynesian <b>6 Other Race OTHA</b> Thai <b>6 Other Race OVIE</b> Vietnamese <b>6 Other Race OYEM</b> Yemeni	
		<b>5 Chinese Race CHKC</b> Hong Kong Chinese <b>5 Chinese Race CHNE</b> Chinese <b>5 Chinese Race CMAL</b> Malaysian Chinese <b>5 Chinese Race COCH</b> Other Chinese <b>5 Chinese Race CSNG</b> Singaporean Chinese <b>5 Chinese Race CTWN</b> Taiwanese		<b>7 Not Known Yet NOBT</b> Information Not Yet Obtained <b>7 Rebel Race REFU</b> Refused	