



## **APPG-AR DEFINITION & CROSSWALK STANDARDS PACKAGE – CAMPAIGN DOSSIER (v1.1)**

Date: 17 October 2025

Reparation Nation Limited / ic3 Crime Scene Investigators (ic3csi)  
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Communication policy (ic3csi): ic3csi representatives will not voluntarily meet police officers, or any other entities suspected of anti-Black racism, face-to-face. All communications must be in writing (email or post) for transparency and evidential record-keeping. If officers approach us in person unprompted, that is a different matter.

### **EXECUTIVE SUMMARY**

ic3 Crime Scene Investigators (ic3csi) is running a standards campaign requesting the All-Party Parliamentary Group for Afrikan Reparations (APPG-AR) to: (1) publish a formal definition of “Afrikan” covering continent and diaspora with clear handling of edge cases; and (2) publish a public glossary/eligibility note aligned to UK classifications, with a transparent crosswalk. Where APPG-AR does not lead, the ic3 Black International State (IBIS) will publish an open, sector-ready standard for funders, public bodies, and civil society to adopt.

**Key dates:** acknowledge by 31 October 2025; publish by 15 November 2025.

**Reference assets:** <https://ic3csi.com/assets/IBIS.pdf> |

<https://ic3csi.com/assets/BLACK-TAXPAYER-PROTECTION-PLAN.pdf> |

<https://ic3csi.com/assets/EthnicityCodes.png>

**OPEN LETTER (FOR SEPARATE SENDING; FULL TEXT)**

REPARATION NATION LIMITED

IC3CSI Black Crime Scene Investigators (ic3csi)

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17 October 2025

The All-Party Parliamentary Group for Afrikan Reparations (APPG-AR)

c/o Office of Bell Ribeiro-Addy MP (Chair)

House of Commons, London SW1A 0AA, United Kingdom

By email: [afrikanreparations.appg@gmail.com](mailto:afrikanreparations.appg@gmail.com); [bell.ribeiroaddy.mp@parliament.uk](mailto:bell.ribeiroaddy.mp@parliament.uk)

**Subject:** Request to publish a formal definition of “Afrikan” and a public glossary/eligibility note aligned to UK classifications

**Our Ref:** IC3CSI/IBIS/APPGAR/001

**Your Ref:** [please insert]

Dear Ms Ribeiro-Addy,

We welcome the UK Reparations Conference 2025 and the APPG-AR’s efforts to progress reparative justice. For clarity, fairness, and effective policymaking, ic3 Crime Scene Investigators (ic3csi) formally requests that the APPG-AR:

1. Publish a formal definition of “Afrikan” that states constituency scope across the continent and diaspora, with explicit treatment of ancestry/heritage cases and edge cases.
2. Publish a public glossary/eligibility note aligned to UK race-and-ethnicity classifications (and/or a transparent crosswalk to those standards currently in use).
3. Set out a public timeline and process for consultation, adoption, publication, and ongoing maintenance of these definitions (including who is responsible, and how updates will be agreed).

**Proposed timeline:** confirm by 31 October 2025; publish by 15 November 2025.

**Offer to assist:** the ic3 Black International State (IBIS) is prepared to lead and/or support a short, standards-based process to deliver the above, including drafting, consultation notes, and a maintained crosswalk that can be referenced by Parliament, departments, local authorities, civil society, and donors. This work would be delivered openly and licensed for public use.

If APPG-AR declines to define eligibility transparently, we will (a) publicly document the definitional gap and its risks; and (b) invite donors and supporters presently assisting APPG-AR to fund IBIS-led standards work to provide the missing clarity for the sector.

We look forward to your written response.

Yours faithfully,

**John Canoe (Derrick Lynch)**

for Reparation Nation Limited / ic3 Crime Scene Investigators (ic3csi)

CC: APPG-AR Secretariat/Co-Secretariat (for information)

Enclosures: IBIS overview (available on request)

## **CAMPAIGN OBJECTIVES**

1. Secure APPG-AR's publication of a clear "Afrikan" definition plus a public glossary/eligibility note.
2. Publish a transparent crosswalk aligning APPG-AR terminology with UK classifications for fair access, interoperable data, and accountability.
3. If APPG-AR declines, publish the IBIS open standard and mobilise donor support for sector adoption.

## **STANDARDS SPECIFICATION (FOR CONSULTATION)**

### **Working Definition (IBIS proposal)**

"Afrikan" refers to people of African descent on the African continent and across the global diaspora, including those with mixed African ancestry. Descent may be evidenced through family lineage, community recognition, historical records, or other reliable indicators; self-identification is respected and considered alongside objective information. Mere birthplace on the African continent, without African ancestry, is not sufficient for inclusion.

### **Glossary & Eligibility Note (key terms)**

- **Afrikan:** people of African descent, continent and diaspora.
- **Diaspora:** communities outside Africa with African lineage.
- **Ancestry/Heritage:** family descent/lineage evidencing African origin(s).

- **Mixed-Black (IC6):** individuals with combined African and non-African lineage.
- **Eligibility:** inclusion guided by ancestry/heritage and self-identification, supported by light-touch evidence.
- **Evidence:** family statements, community attestations, historic records, and (where voluntarily offered) DNA; avoid intrusive demands.
- **Community Recognition:** corroboration by recognised Afrikan groups/elders, used sensitively.
- **Edge Cases:** adoption, unknown ancestry, great-grandparent ancestry, contested identity; resolve via proportional written guidance.

### **Transparent Crosswalk (overview)**

A linked framework mapping “Afrikan” to UK race-and-ethnicity standards in current public use, enabling comparable collection, monitoring, and reporting across sectors.

### **Governance & Maintenance**

Named steward; annual review; public versioning/change log; documented consultation; clear query/appeal routes.

Reference: <https://ic3csi.com/assets/IBIS.pdf>

### **CROSSWALK TO UK CLASSIFICATIONS (OUTLINE)**

#### **High-Level Race Alignment (IC framework)**

- **IC3 Black**
- **IC6 Mixed-Black**

#### **UK Ethnicity Detail (illustrative alignment)**

- **Black, Black British, Caribbean or African** → African; Caribbean; Any other Black background.
- **Mixed or Multiple ethnic groups** → White and Black African; White and Black Caribbean; Any other Mixed background.

Reference visual: <https://ic3csi.com/assets/EthnicityCodes.png>

Deeper notes: [https://ic3csi.com/assets/UK\\_Race\\_and\\_Ethnicity.docx](https://ic3csi.com/assets/UK_Race_and_Ethnicity.docx)

### **Data Capture – Minimum Fields**

- **RaceCode (IC):** IC3 / IC6
- **Ethnicity Subdivision (UK):** current categories
- **Nationality (optional)**

- **Country of Birth (optional)**
- **Ancestry Notes (optional short text)**

**Data minimisation:** collect only what is necessary for fair access and monitoring.

**Evidence handling:** store minimally; avoid sensitive data unless essential and consented.

### **Reporting – Aggregated Outputs**

- Counts by IC code and UK ethnicity subdivision.
- Suppress small cells for privacy.
- Publish methodological notes and date ranges.
- Provide implementer templates (see Appendix D).

### **EDGE CASES POLICY (APPLIED EXAMPLES)**

- **White person born in Africa without African ancestry:** not included.
- **Person with a Black African great-grandmother who identifies as of African descent:** may be included; record Mixed-Black (IC6) where appropriate; note basis (self-identification + lineage).
- **Adopted person raised in an Afrikan family/community:** include sensitively; recognise social/familial bonds; avoid intrusive proof.
- **Unknown/partial records but consistent community recognition:** include provisionally with light-touch corroboration; avoid barriers.
- **Disputes:** resolve in writing with a short appeal route and stated timelines.

### **DATA PROTECTION, EQUALITY DUTY, AND ETHICS**

- **UK GDPR:** lawfulness/fairness/transparency; purpose limitation; minimisation; accuracy; storage limitation; integrity/confidentiality; accountability.
- **Equality:** shared definitions reduce discriminatory gatekeeping and improve fair access.
- **Do No Harm:** culturally competent, non-intrusive processes; trauma-informed where relevant.
- **Transparency:** publish definition, glossary, crosswalk, and version history under an open licence.

### **GOVERNANCE MODEL (ADOPTION BY APPG-AR OR IBIS)**

- **Steward:** named role responsible for standards, consultation, updates, and responses.
- **Review Cycle:** annual (or sooner if warranted).
- **Versioning:** semantic (vMAJOR.MINOR); public change log with rationale.
- **Appeals:** documented route; response within 20 working days.
- **Openness:** drafts and finals published/archived for audit.

IBIS governance references:

<https://ic3csi.com/assets/IBIS.pdf> |

[https://ic3csi.com/assets/Reparation\\_Liability\\_Tokens.pdf](https://ic3csi.com/assets/Reparation_Liability_Tokens.pdf)

## WORKPLAN AND TIMELINE (IBIS DELIVERY OPTION)

**Phase 0 – Confirmation (1 week):** scope, sign-off path, consultation list, publication location.

**Phase 1 – Drafting (2 weeks):** v0.9 drafts—definition, glossary, crosswalk, adoption/reporting guide.

**Phase 2 – Consultation (2 weeks):** targeted written feedback; responses-to-comments log.

**Phase 3 – Publication (1 week):** release v1.0 (open licence); publish webpage + change log.

**Phase 4 – Roll-out (8–12 weeks optional):** support implementers; provide templates; gather adoption feedback.

## INDICATIVE BUDGET (TO REFINE WITH FUNDERS)

- Lead researcher/editor (standards): £7,500–£12,000
  - Legal/policy review & equality impact: £3,000–£5,000
  - Community consultation & synthesis: £3,000–£5,000
  - Design/formatting/web publication: £2,500–£4,000
  - Project management & contingency: £2,000–£3,000
- Estimated total:** £18,000–£29,000 (plus VAT if applicable)

Donor context resources:

<https://ic3csi.com/assets/BLACK-TAXPAYER-PROTECTION-PLAN.pdf>

[https://ic3csi.com/assets/Reparation\\_Payout.pdf](https://ic3csi.com/assets/Reparation_Payout.pdf)

## RISKS AND MITIGATION

- **APPG-AR does not define eligibility:** publish IBIS standard; brief donors/partners.

- **Data sensitivity concerns:** strict minimisation; anonymised outputs; templates.
- **Gatekeeping fears:** proportional evidence; recognition of community attestations.
- **Misinterpretation:** FAQs; worked examples; named help contact.
- **Scope creep:** fix v1.0 scope; manage changes via version control.

## KPIS AND SUCCESS METRICS

- **Adoption:** organisations adopting within 6 months.
- **Clarity:** reduction in eligibility disputes.
- **Data quality:** proportion producing comparable aggregated reports.
- **Transparency:** on-schedule version history and change logs.
- **Equity outcomes:** improved fair-access indicators over baseline.

## CONFERENCE QUESTIONS (FLOOR/WRITTEN SUBMISSIONS)

1. Will APPG-AR commit to publish, by 15 November 2025, a formal definition of “Afrikan” and a public glossary/eligibility note with a transparent crosswalk to UK classifications?
2. What governance process (who signs off, who maintains, how often reviewed) will apply to these definitions?
3. How will edge cases (mixed ancestry; adoption; great-grandparent ancestry; nationality vs heritage) be handled consistently?
4. Will APPG-AR adopt an open licence that permits reuse by public bodies, NGOs, and funders?
5. What is the timeline to integrate the definition/glossary into APPG-AR publications, events, and guidance?
6. If APPG-AR will not define eligibility, will it recognise IBIS’s standard as a sector reference and link to it?

## SHORT EMAIL TEMPLATE (REPLY TO CONFERENCE EMAIL)

**Subject:** Request for definition of “Afrikan” and public glossary aligned to UK classifications

Dear Ms Ribeiro-Addy and APPG-AR team,

Thank you for the 2025 Conference invitation. In the interests of clarity and accountability, ic3csi formally requests that APPG-AR publish (i) a formal definition of

“Afrikan” covering continent and diaspora, with treatment of edge cases, and (ii) a public glossary/eligibility note aligned to UK classifications (or a transparent crosswalk). We propose confirmation by 31 October and publication by 15 November 2025. The ic3 Black International State (IBIS) is ready to support or lead this standards work openly so funders and implementers can adopt it. Please confirm the plan and timeline in writing.

Best regards,

**John Canoe (Derrick Lynch)**

ic3 Crime Scene Investigators (ic3csi)

thereparationnation@gmail.com | <https://ic3csi.com>

## **SOCIAL POSTS (READY TO COPY)**

### **X/Twitter**

We’re asking @APPG\_AR to publish a formal definition of “Afrikan” + a public glossary aligned to UK classifications. Clarity = fairness, data integrity, better policy. If APPG-AR won’t do it, IBIS will. Join us: <https://ic3csi.com> #Reparations #Standards

### **LinkedIn**

ic3csi is launching a standards push: we’re asking the APPG for Afrikan Reparations to publish a formal definition of “Afrikan” and a public glossary/eligibility note aligned to UK classifications. Without clarity, policy and funding can’t be fair or measurable. If APPG-AR won’t lead, IBIS will deliver an open standard for the sector. Learn more: <https://ic3csi.com>

### **WhatsApp/Telegram**

Call to action: ask APPG-AR to publish a clear definition of “Afrikan” + a public glossary/crosswalk. If not, fund IBIS to deliver the standard. Details: <https://ic3csi.com>

## **APPENDIX A — IBIS OVERVIEW (ic3 BLACK INTERNATIONAL STATE)**

**ic3 Black International State (IBIS):** the standards and policy authority for reparatory justice architecture serving IC3 Black and IC6 Mixed-Black people. IBIS sets sector standards and maintains separation of powers across instruments.

- **Justice Trade Certification (JTC):** issued **only** by IBIS; certifies ethical/justice-aligned trade participation. (Standing rule: exclusive issuance by IBIS.)
- **Reparation Liability Tokens (RLT):** IBIS controls all mint/burn/update; used to register and account for liabilities related to reparatory justice. See: [https://ic3csi.com/assets/Reparation\\_Liability\\_Tokens.pdf](https://ic3csi.com/assets/Reparation_Liability_Tokens.pdf)
- **Relationship to BPC (Black Pound Coin):** separate project; **not** IBIS currency. IBIS will create its own Black Currency in future (strategic plan).



- **Registry of Interest (ic3csi scope):** ic3csi promotes RLT and operates a **registry of interest** only—no operational rails or technical systems beyond interest capture (standing rule).
- **Governance:** IBIS maintains policy authority over JTC and RLT; change control via documented versioning, public notes, and annual review.  
Further reading: <https://ic3csi.com/assets/IBIS.pdf>

## APPENDIX B — BLACK TAXPAYER PROTECTION PLAN (BTPP) — CONTEXT & RELEVANCE

**Purpose:** protect Black taxpayers (IC3 and IC6) from harms arising from anti-Black racism by formalising review, documentation, and response pathways.

**Relevance to this campaign:** BTPP depends on **clear identity standards** to ensure eligibility, consistent evidence handling, and credible reporting. The proposed “Afrikan” definition + glossary/crosswalk supplies that backbone.

**Alignment:** integrates with IBIS governance and ic3csi’s research/document support model; provides practical hooks for funders and public bodies.

Full plan: <https://ic3csi.com/assets/BLACK-TAXPAYER-PROTECTION-PLAN.pdf>

## APPENDIX C — CONSULTATION LIST (PROPOSED STRUCTURE)

- **Community bodies:** Afrikan diaspora organisations; local Black community forums; youth and women’s groups.
- **Faith representatives:** Christian, Muslim, Jewish, and other faith leaders engaged with Afrikan communities.
- **Academia & research:** race/ethnicity scholars; equality data specialists; statisticians.
- **Legal & policy:** equality law practitioners; data protection experts; public sector equality duty advisors.
- **Funders & civil society:** philanthropic funders, INGOs, UK charities engaged in reparatory or racial justice.
- **Government interfaces:** local authorities, devolved administrations, select departments with equality monitoring duties.

**Note:** final, named list can be public or “held on file” per stakeholder consent.

## APPENDIX D — DATA FIELDS & REPORTING TEMPLATES (v1.0)

### D1. Eligibility Record (per participant)

- Participant ID (internal)
- Date recorded

- RaceCode (IC): IC3 / IC6
- UK Ethnicity Subdivision (current options)
- Ancestry Notes (short text, optional)
- Evidence Basis (e.g., family statement, community attestation, record, DNA voluntarily offered)
- Status: Confirmed / Provisional / Not Eligible
- Reviewer initials

## **D2. Aggregated Reporting (publishable)**

- Reporting period (from/to)
  - Total participants (eligible)
  - By IC code: IC3 total; IC6 total
  - By UK ethnicity subdivision (counts)
  - Notes on methodology and any exclusions
- Privacy:** suppress small cells; never publish personally identifiable data.

## **D3. File Inventory (optional internal)**

- Evidence files count (not content)
- Storage location (restricted)
- Retention schedule reference

## **APPENDIX E — CHANGE LOG POLICY & VERSIONING**

- **Versioning:** semantic (vMAJOR.MINOR).
- **Entries:** date, version, summary of changes, rationale, steward sign-off.
- **Review:** annual scheduled review; ad-hoc updates allowed with steward sign-off.
- **Publication:** maintain a public change-log page and archive prior versions.
- **Deprecation:** clearly mark superseded text; provide migration notes for adopters.

## **APPENDIX F — WEBSITE LINKS MAP (FOR IMPLEMENTERS)**

- IBIS overview — <https://ic3csi.com/assets/IBIS.pdf>

- Black Taxpayer Protection Plan — <https://ic3csi.com/assets/BLACK-TAXPAYER-PROTECTION-PLAN.pdf>
- Ethnicity codes (visual) — <https://ic3csi.com/assets/EthnicityCodes.png>
- UK race/ethnicity notes — [https://ic3csi.com/assets/UK\\_Race\\_and\\_Ethnicity.docx](https://ic3csi.com/assets/UK_Race_and_Ethnicity.docx)
- International reach & coding evidence — [https://ic3csi.com/assets/International\\_Reach\\_Race\\_Ethnicity\\_Coding\\_Evidence.docx](https://ic3csi.com/assets/International_Reach_Race_Ethnicity_Coding_Evidence.docx)
- RLT overview — [https://ic3csi.com/assets/Reparation\\_Liability\\_Tokens.pdf](https://ic3csi.com/assets/Reparation_Liability_Tokens.pdf)
- Reparation payout overview — [https://ic3csi.com/assets/Reparation\\_Payout.pdf](https://ic3csi.com/assets/Reparation_Payout.pdf)
- Main navigation Page 2 (cards) — <https://ic3csi.com/page2.html>

**End of dossier.**